JOB DESCRIPTION:

Certified Pediatric Nurse Practitioner/Advanced Registered Nurse Practitioner

Description:

A Pediatric Nurse Practitioner (PNP) is an advanced practice nurse who has acquired knowledge and clinical skills in child health care through successful completion of a formal education program specializing in pediatric health care. PNPs promote wellness and educate about the prevention of illness and health promotion. PNPs perform physical examinations and developmental assessments, manage common pediatric illnesses, and help families meet their health needs.

Requirements:

- (1) <u>Possess an active, unrestricted license</u> in the State of Washington as a Registered Nurse.
- (2) Completion of an accredited pediatric masters level training program leading to a Masters Degree as a Pediatric Nurse Practitioner.
- (3) Certified by national specialty board (either National certification Board of Pediatric Nurse Practitioners and Nurses or the American Nurses Credentialing Center) as a Certified Pediatric Nurse Practitioner (CPNP).
- (4) Maintain competency by participating in relevant continuing education programs and certification maintenance programs.

Duties:

- (1) The PNP is expected to assess the health status of infants, children, adolescents, and young adults and develop appropriate plans for health supervision and illness management. To accomplish this, PNPs:
 - (a) Obtain a comprehensive developmental, health, and medical history.
 - (b) Perform physical examinations based on age and history.
 - (c) Perform or recommend age-appropriate and condition-specific screening, laboratory tests, and diagnostic procedures.
 - (d) Assess and diagnose childhood illnesses, including chronic and acute conditions, or any other condition that is within the expertise and knowledge of the PNP.
 - (e) Formulate a holistic, culturally-sensitive, family-centered plan of care recognizing the child and family as active participants.
 - (f) Consult with other health care providers as necessary.
- (2) The PNP is expected to provide comprehensive health assessment by teaching, counseling, and advising children and their families about growth and development, health status, illnesses, management plans, and health promotion, disease and injury preventing activities and provide anticipatory guidance. To accomplish this, PNPs:
 - (a) Provide age-appropriate education based on growth and developmental factors, cultural and belief variables, and family systems.
 - (b) Provide families with guidance to learn skills that foster healthy behaviors.
 - (c) Function as a resource person in health-related issues.
 - (d) Provide appropriate child and family education regarding purpose, regimens, side effects, possible interactions of medications and/or treatments, cost, and alternative treatments or procedures.
 - (e) Provide care that reflects evidence-based practice, ethical considerations, cost and clinical effectiveness, and family acceptance and/or satisfaction.

- (f) Coordinate care, make appropriate referrals, and facilitate systems intervention to assure quality care.
- (g) Utilize any other appropriate intervention(s) within the scope of practice parameters, expertise and knowledge of the PNP.
- (h) Identify and coordinate access to appropriate community resources.
- (i) Provide for appropriate follow-up care.
- (3) The PNP is expected to promote growth and development of infants, children, adolescents, and young adults. To accomplish this, PNPs:
 - (a) Evaluate the child's developmental status.
 - (b) Identify normal versus abnormal growth and developmental patterns.
 - (c) Analyze factors that impact growth and development.
 - (d) Assist the family and individual to promote optimal growth and development.
 - (e) Provide anticipatory guidance and identify risk factors at each stage of development.
- (4) The PNP is expected to collaborate with other health care professionals. To accomplish this, PNPs:
 - (a) Participate in a multidisciplinary team approach to comprehensive health care.
 - (b) Collaborate with other health care providers in the delivery of health care.
 - (c) Refer the child and families to health care providers and other professionals as appropriate.
 - (d) Participate in periodic chart reviews with other providers in the practice for ongoing quality assurance.
 - (e) Function as a professional consultant for other health care providers seeking pediatric specialty consultation.
- (5) The PNP is expected to use prescriptive authority, in accordance with state and federal laws and regulations to treat illness, improve health status, and provide preventive care. To accomplish this, PNPs:
 - (a) Prescribe medications based on a child's clinical history, current assessment data, and health care needs.
 - (b) Prescribe medications based on current research and a thorough knowledge base in pharmacotherapeutics.
 - (c) Provide patient education regarding intended effects, potential side effects, and specific instructions for medication administration.
 - (d) Monitor therapeutic and potential adverse effects of medications.
- The PNP will take call on weekdays, weekends, and holidays in rotation with the other providers in the practice, and will examine and treat patients during regular office hours and, when on call, during evenings, weekends, or holidays as deemed necessary by the PNP. A designated physician will be available to the PNP to provide back-up coverage and pediatric consultation as needed.
- (7) The PNP will examine, diagnosis, and treat patients in outpatient settings. The PNP will utilize current medical guidelines for management of medical problems.
- (8) The PNP will periodically review the clinics patient records, provide medical orders and provide medical care services to the patients in the clinic.
- (9) PNP will read and follow the policies and procedures implemented by Northwest Pediatric Center, Inc. PS.

(10) The PNP will consult with the Medical Director for medical emergencies, patient referral, or any other extraordinary situation. The circumstances will be documented in the patient's medical record.